DEPARTMENT OF SUCIAL SERVICES 74 Seet, Sacramento, CA 95814

May 9, 1990

ALL-COUNTY LETTER NO. 90-39

TO: ALL COUNTY WELFARE DIRECTORS
ALL COUNTY GAIN COORDINATORS

SUBJECT: CALIFORNIA INDIAN MANPOWER CONSORTIUM - JOB

OPPORTUNITIES AND BASIC SKILLS (JOBS) TRAINING PROGRAM

PLAN

The purpose of this notice is to inform the County Welfare Departments (CWDs) of the status of the California Indian Manpower Consortium's (CIMC) JOBS Plan and to clarify what the Counties' role will be in offering services under this plan.

The Family Support Act of 1988 provides that individual Indian Tribes or a consortium of Tribes may apply directly to the Department of Health and Human Services (DHHS) to operate a JOBS Program. The State Department of Social Services (SDSS) and the CWDs have certain responsibilities in working with any Indian Tribes or Consortiums interested in applying to operate a JOBS Program. County responsibilities include:

- Working with the Tribe or Consortium in estimating the potential caseload, including providing information regarding Aid to Families with Dependent Children (AFDC) recipient eligibility in the proposed service area.
- Entering into a formal agreement with the Tribe or Consortium which reflects the estimated Tribal caseload.
- Entering into any other necessary agreements to provide other needed planning information.
- When a Tribal JOBS Program is approved by DHHS, providing referrals of appropriate AFDC recipients and applicants to the Tribal program, determining AFDC eligibility, imposing sanctions as determined appropriate by the Tribal JOBS program (however, see information below regarding the need for State law authorization), and conducting State hearings related to the amount of grant reduction resulting from the sanctions.
- Providing child care supportive services and Transitional Child Care (TCC).

The CIMC submitted its proposed JOBS Plan to the SDSS for review and comment. The SDSS relayed its comments and concerns with the proposed plan to CIMC and sent a copy to all impacted Counties.

A letter with a copy of the concerns/comments was sent to DHHS. The DHHS, Regional and Central Offices, also submitted comments to CIMC. The CIMC has made necessary amendments, and the plan was approved by DHHS with an effective date of April 1, 1990.

The CIMC plans to serve adult Tribal AFDC applicants and recipients in the following 17 Counties: Butte, Colusa, El Dorado, Fresno, Glenn, Inyo, Kings, Lake, Lassen, Mendocino, Modoc, Mono, Plumas, Riverside, San Bernardino, San Diego, and Shasta.

The SDSS contacted the 17 Counties to verify the current estimated number of adult tribal AFDC applicants and recipients that could be served by CIMC's JOBS Program. The CIMC had also contacted these Counties in mid-1989. The estimates obtained by CIMC and the SDSS did not always reconcile. However, given the different points in time at which the estimates were made and the normal caseload fluctuations, this slight difference could be expected. The SDSS recommended to the DHHS that CIMC's numbers be used for purposes of funding. The Counties agreed with this approach.

The CIMC has been working with each of the impacted Counties to enter into a Memorandum of Understanding (MOU). As of the writing of this All-County Letter, six Counties have signed the MOU. The MOU requires that written procedures for areas of coordination relating to referrals, child care, TCC, hearings and sanctions be developed and agreed to between CIMC and the County.

The SDSS has developed legislative language in Assembly Bill 312 to make State law conform to the Federal requirements regarding Tribal JOBS programs. Until this legislation is enacted, impacted Counties should operate in accordance with Federal program requirements and the provisions of the MOU. However, pending State law enactment, Counties are not authorized to impose sanctions requested by the CIMC. The CIMC has been advised of this.

The impacted Counties should begin referring all adult Tribal AFDC recipients and applicants, including those participants already in GAIN, to the Tribal JOBS Program as soon as the CWD and CIMC have executed their MOU and the CIMC indicates their ability to provide services. When the County has identified an adult Tribal AFDC recipient who is currently in the GAIN Program, a decision should be made as to whether he/she should remain in

GAIN until the current plan of activities is completed, or be referred to the Tribal JOBS Program. The decision to continue GAIN participation or refer to the Tribal JOBS Program should involve the CIMC, County and the participant. Pending enactment of State law, Counties are not authorized to require current participants to discontinue their GAIN activity and report to the Tribal Program.

The SDSS will work with CIMC staff and each impacted CWD to assist in the development of specific procedures for delivering the necessary services to CIMC JOBS participants. The significant variations in size, organizational structure, and service delivery systems among CWDs require that each impacted County develop specific procedures in addition to those in the basic MOU. The SDSS will be contacting each of the impacted Counties to determine the status of the County's coordination with CIMC in developing a delivery of services agreement and to provide assistance when requested by the Counties and/or CIMC.

If you have any questions regarding this information, please contact your GAIN Program Consultant at (916) 324-6962.

DENNIS J.BOYLE Deputy Director

cc: CWDA